Disclosure Form Part One

235008 THE SEGAL COMPANY Home Region: Southern California

1/1/24 through 12/31/24

Principal benefits for Kaiser Permanente Traditional HMO Plan

Accumulation Period

The Accumulation Period for this plan is January 1 through December 31.

Out-of-Pocket Maximums and Deductibles

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

Amounts Per Accumulation Period Family of one Member Each Member in a Family of two or more Members San,000 Each Each Member None None None None None Post in two or more Members San,000 San,000 Each Each Each Each Each Each Each Each
Plan Out-of-Pocket Maximum \$1,500 \$1,500 \$3,000 Plan Deductible None None None None Drug Deductible None None None None Plan Provider Office Visits Most Primary Care Visits and most Non-Physician Specialist Visits \$40 per visit Routine physical maintenance exams, including well-woman exams No charge Well-child preventive exams (through age 23 months) No charge Routine eye exams with a Plan Optometrist No charge Urgent care consultations, evaluations, and treatment \$25 per visit Most physical, occupational, and speech therapy \$25 per visit Most physical, occupational, specialist Visits by interactive video No charge Primary Care Visits and Non-Physician Specialist Visits by telephone No charge Physician Specialist Visits by telephone No charge Outpatient Services You Pay Outpatient surgery and certain other outpatient procedures \$100 per procedure
Plan Deductible None None None None Plan Provider Office Visits Most Primary Care Visits and most Non-Physician Specialist Visits
Drug Deductible None None Plan Provider Office Visits You Pay Most Primary Care Visits and most Non-Physician Specialist Visits
Plan Provider Office Visits Most Primary Care Visits and most Non-Physician Specialist Visits
Most Primary Care Visits and most Non-Physician Specialist Visits
Most Physician Specialist Visits
Routine physical maintenance exams, including well-woman exams Well-child preventive exams (through age 23 months) Scheduled prenatal care exams Routine eye exams with a Plan Optometrist Urgent care consultations, evaluations, and treatment Most physical, occupational, and speech therapy Telehealth Visits Primary Care Visits and Non-Physician Specialist Visits by interactive video Physician Specialist Visits by interactive video Physician Specialist Visits by telephone Physician Specialist Visits by telephone Physician Specialist Visits by telephone Poutpatient Services Outpatient surgery and certain other outpatient procedures No charge You Pay You Pay You Pay
Well-child preventive exams (through age 23 months) Scheduled prenatal care exams Routine eye exams with a Plan Optometrist Urgent care consultations, evaluations, and treatment Most physical, occupational, and speech therapy Telehealth Visits Primary Care Visits and Non-Physician Specialist Visits by interactive video Physician Specialist Visits by interactive video Primary Care Visits and Non-Physician Specialist Visits by telephone Physician Specialist Visits by telephone Physician Specialist Visits by telephone Outpatient Services Outpatient surgery and certain other outpatient procedures No charge You Pay You Pay \$100 per procedure
Scheduled prenatal care exams
Routine eye exams with a Plan Optometrist
Urgent care consultations, evaluations, and treatment
Most physical, occupational, and speech therapy
Telehealth Visits Primary Care Visits and Non-Physician Specialist Visits by interactive video
Primary Care Visits and Non-Physician Specialist Visits by interactive video
video
Physician Specialist Visits by interactive video
Primary Care Visits and Non-Physician Specialist Visits by telephone Physician Specialist Visits by telephone
Physician Specialist Visits by telephone
Outpatient Services You Pay Outpatient surgery and certain other outpatient procedures \$100 per procedure
Outpatient surgery and certain other outpatient procedures \$100 per procedure
Most immunizations (including the vaccine)
Most X-rays and laboratory tests\$10 per encounter
Preventive X-rays, screenings, and laboratory tests as described in
the EOC No charge
MRI, most CT, and PET scans\$50 per procedure
Hospital Inpatient Services You Pay
Room and board, surgery, anesthesia, X-rays, laboratory tests, and
drugs\$500 per admission
Emergency Services You Pay
Emergency department visits
Note: If you are admitted directly to the hospital as an inpatient for covered Services, you will pay the inpatient Cost Share
instead of the emergency department Cost Share (see "Hospital Inpatient Services" for inpatient Cost Share)
Ambulance Services You Pay
Ambulance Services
Prescription Drug Coverage You Pay
Covered outpatient items in accord with our drug formulary guidelines:
Most generic items (Tier 1) at a Plan Pharmacy
Most generic (Tier 1) refills through our mail-order service
Most brand-name items (Tier 2) at a Plan Pharmacy
Most brand-name (Tier 2) refills through our mail-order service \$70 for up to a 100-day supply
Most specialty items (Tier 4) at a Plan Pharmacy
30-day supply
Durable Medical Equipment (DME) You Pay
DME items as described in the EOC

(continues)

Disclosure Form Part One	(continued)
Mental Health Services	You Pay
Inpatient psychiatric hospitalization	
Individual outpatient mental health evaluation and treatment	
Substance Use Disorder Treatment	You Pay
Inpatient detoxification	\$500 per admission
Individual outpatient substance use disorder evaluation and treatment	
Group outpatient substance use disorder treatment	
Home Health Services	You Pay
Home health care (up to 100 visits per Accumulation Period)	No charge
Other	You Pay
Skilled nursing facility care (up to 100 days per benefit period)	
Prosthetic and orthotic devices as described in the <i>EOC</i>	No charge
Diagnosis and treatment of infertility and artificial insemination (such as outpatient procedures or laboratory tests) as described in the	
EOC	50% Coinsurance
Assisted reproductive technology ("ART") Services	
Hospice care	No charge

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).